

f Cajon Valley Union School District

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PUBLIC COMMENTS

August 27, 2020

Via Email: bishopa@cajonvalley.net

Angela Bishop, Personnel Director
Cajon Valley Union School District
750 E. Main Street
El Cajon, CA 92020

RE: REQUEST FOR PERSONNEL COMMISSION RULE REVISION

Dear Personnel Director Bishop:

As you're aware, a year ago CSEA appointed a new commissioner. Shortly thereafter, our previous commissioner, Mr. Jon Jarboe, immediately quit attending meetings and communicating to CSEA. This left CSEA completely unrepresented on the commission for several meetings. Accordingly, to assure this situation never occurs in the future, CSEA would like to propose a new Personnel Commission Rule for adoption I'm confident after you consider CSEA's position in this letter, you will agree that the Personnel Commission is in need of such a rule, and that allowing the commission to conduct several meetings without representation of one of the parties is antithetical to the commission's charge of creating and maintaining an equitable civil service framework for the purpose of recruiting, selecting and advancing employees under conditions of political neutrality, equal opportunity, and competitive merit.

Accordingly, pursuant to Personnel Commission Rule 10.200.2 and 20.200.5, CSEA hereby respectfully requests the Personnel Commission amend the Personnel Commission Rules to bring clarity to this issue at its next meeting, and proposes the following:

20.100.4 Meeting Attendance
Commissioners who fail to attend three (3) meetings or more in a year may be removed by their appointing body in each case, upon receipt of a letter by the commission and after written notification to the commissioner in question.

I appreciate your attention to this matter. If you have any questions or concerns, please don't hesitate to contact me directly at mbreyette@csea.com or 858-202-2617.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION



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